



Vice President for Student Affairs Clinton College – Rock Hill, South Carolina

Position Summary

Clinton College seeks an accomplished, innovative, and student-centered leader to serve as Vice President for Student Affairs (VPSA). Reporting directly to the President, the VPSA is a senior executive and integral member of the College's Executive Cabinet. This leader will provide strategic direction, visionary oversight, and professional accountability for all aspects of Student Affairs while serving as a trusted advisor and consultant to the President.

The VPSA must exemplify integrity, sound judgment, and a commitment to excellence. The role requires a leader who brings creativity, innovation, and vision to student engagement, while ensuring that policies, practices, and outcomes align with institutional goals, accreditation standards, and the College's mission.

Essential Duties & Responsibilities

- Provide executive leadership for Student Affairs, including residence life, student conduct, counseling, health and wellness, athletics, student leadership and engagement, Greek life, campus ministry, and multicultural initiatives.
- Serve as a visible and accessible presence on campus, advocating for student success, retention, and quality of life.
- Develop and implement policies, programs, and initiatives that foster a safe, inclusive, and thriving student experience.
- Oversee crisis response, student discipline, and campus safety with professionalism and fairness.
- Partner with Academic Affairs and Enrollment Management to design integrated strategies that enhance retention, persistence, and holistic student development.
- Direct strategic planning and continuous assessment in Student Affairs to ensure accountability and alignment with institutional priorities.
- Recruit, supervise, mentor, and evaluate staff, cultivating a culture of high performance and accountability.
- Serve as the chief advocate for students to the President and Board of Trustees through data-driven reports and strategic recommendations.
- Build and sustain relationships with students, faculty, alumni, community partners, and the AME Zion Church.

- Engage in fundraising, partnerships, and grant opportunities that expand student services and campus life initiatives.

Key Qualifications

- Master's degree in Higher Education Administration, Student Affairs, Counseling, or a related field (doctorate preferred).
- Minimum 7–10 years of progressive leadership in Student Affairs or a related field, with experience at an HBCU or mission-driven institution strongly preferred.
- Demonstrated success in building innovative, student-centered programs that support retention and engagement.
- Strong fiscal and operational management skills.
- Exceptional interpersonal, communication, and leadership abilities.
- Commitment to professionalism, accountability, and ethical decision-making.
- Ability to balance vision with execution while fostering collaboration across the institution.

Application Process

Interested candidates should submit a cover letter, curriculum vitae, and a list of at least three professional references. Review of applications will begin immediately and continue until the position is filled.

Additional Information

Employment at Clinton College is contingent upon a background check that is satisfactory to the College. Failure to provide a written authorization for a background check will nullify the offer of employment.

About Clinton College

Founded in 1894 and affiliated with the African Methodist Episcopal Zion Church, Clinton College is a private historically Black college in Rock Hill, South Carolina. As a four-year liberal arts institution, Clinton is committed to academic excellence, leadership development, and preparing graduates for lives of purpose and service.