

Position Description:

Director of Intercollegiate Athletics and Integrated Sports

Title: Director of Intercollegiate Athletics and Integrated Sports

Reports To: President of the College

Supervises: Head Coaches, Athletic Trainers, Sports Information Staff, Compliance Officer (if applicable), and other assigned personnel

FLSA Status: Exempt, Full-Time

Location: Rock Hill, South Carolina

Position Overview

Clinton College is seeking a dynamic, new Director of Intercollegiate Athletics and Integrated Sports serves as the chief administrative officer for the College's athletic programs and sports integration initiatives. Reporting directly to the President, the Director provides visionary and strategic leadership for all athletic operations, ensuring alignment with the College's mission, strategic priorities, and commitment to holistic student development through athletics, wellness, and community engagement.

The Director oversees all intercollegiate sports programs, recreational and intramural activities, and strategic partnerships that advance athletic excellence, academic success, and institutional visibility. This role integrates athletics within the College's academic and co-curricular ecosystem, supporting student-athletes as scholars, competitors, and leaders.

Key Responsibilities

Leadership and Administration

- Provide strategic direction and day-to-day management of all athletic programs, coaches, and staff.
- Develop and implement short- and long-term goals consistent with the College's Mission and Vision.
- Lead the department's organizational, operational, and financial management, including budgeting, compliance, and fundraising.
- Serve as a member of the President's Cabinet and provide regular reports and updates to the President and Board of Trustees.
- Foster a culture of excellence, integrity, accountability, and sportsmanship across all programs.

Compliance and Governance

- Ensure full compliance with all governing bodies, including conference and accreditation standards, as well as institutional policies.

- Maintain accurate and timely reporting on eligibility, scholarships, recruitment, and roster management.
- Oversee risk management, Title IX compliance, and student-athlete welfare.

Athletic and Student Development

- Collaborate with Academic Affairs, Student Affairs, and Enrollment Management to enhance student-athlete retention, graduation, and leadership development.
- Develop robust wellness, fitness, and intramural programs for the general student body and community.
- Champion initiatives that integrate athletics into the academic and co-curricular life of the College, emphasizing the balance of mind, body, and spirit.

External Relations and Advancement

- Serve as the public face of Clinton College Athletics at campus, community, and conference events.
- Partner with Institutional Advancement to secure sponsorships, donor support, and corporate partnerships.
- Promote athletics as a key pillar of institutional branding, enrollment growth, and community engagement.
- Collaborate with local schools, recreation departments, and organizations to expand community-based athletic programs.

Facilities and Operations

- Oversee athletic facilities, including scheduling, maintenance, safety, and capital improvement planning.
- Contribute to master planning efforts for new athletic and wellness facilities.
- Manage game-day operations and ensure quality experiences for athletes, spectators, and visitors.

Qualifications

Required:

- Minimum of Master's degree in Athletic Administration, Sports Management, Education, or a related field.
- Minimum of **five (5) years of progressively responsible experience** in athletic administration at the collegiate level.
- Demonstrated success in program development, budget management, compliance, and fundraising.
- Strong leadership, communication, and interpersonal skills with a record of collaborative engagement across campus divisions.

Preferred:

- Experience with NCAA Division II athletics and conference transitions.
- Background in student development, wellness programming, and integrated campus recreation.
- Proven experience in strategic planning, branding, and public-private partnerships for

athletic facilities.

Core Competencies

- Visionary Leadership and Strategic Planning
- Fiscal and Operational Management
- Compliance and Risk Mitigation
- Fundraising and Resource Development
- Student-Centered and Mission-Driven Approach
- Collaboration and Institutional Alignment
- Effective Communication and Public Engagement

Application Process

Interested candidates should submit a cover letter, résumé, and list of three professional references to humanresources@clintoncollege.edu. Review of applications will begin immediately and continue until the position is filled.

Clinton College provides equal access to employment opportunities for all applicants, regardless of race, color, creed, religion, national origin, gender, sexual orientation, gender identity, gender expression, genetic information, marital status, age, disability, or veteran status in compliance with all applicable laws, regulations, and policies.